

# Let's hire Brussels candidates for your company!

Discover our international recruitment support service

# Who are we ?

*And how can we help you recruit from Brussels?*

# Actiris, the Brussels PES

+1.850 Employees for 1,2 millions of citizens

➔ priority to Employment

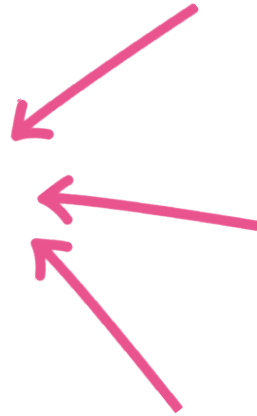
+200 partners ➔ wild range of services

19 local offices ➔ close to people

10 Operational Directions :

- **Enterprises**
- Candidates
- Partnerships
- HR
- Communication
- ...

Brussels candidates for your company!



# 1 service, 3 customers

- From SME to multinational
- From short-term to undefined contract + traineeships
- Mainly in Europe & Canada
- **Customized service of shortlisting**

Candidates  
in Brussels

- From 18 to 62 years old
- French-speaker only or multilingual
- **+ 20.000 job seekers in our database!**

WE

Based-abroad  
Employers

Brussels  
Employers

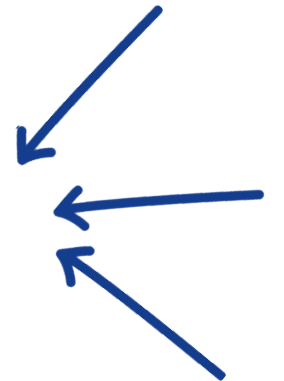
- 1 tailor-made recruitment service
- Possible answer to shortages

# Why are we here ?

- Belgium Population : 11.2 millions >< in Brussels : 1.2 million
- Unemployment rate : 14,9% in Brussels (6% nationwide)
- 3 official languages : French, Dutch & German
- Belgium is a federal state divided in **3 regions** and **3 communities** → each region has its own PES

## → Strategy for Brussels

- ✓ Increase the competency level in French & Dutch
- ✓ **Find job opportunities outside of Belgium**
- ✓ Provide abroad based companies with competences not meeting Brussels' employers needs



# A free& tailor-made international recruitment service

*To fulfil your needs*

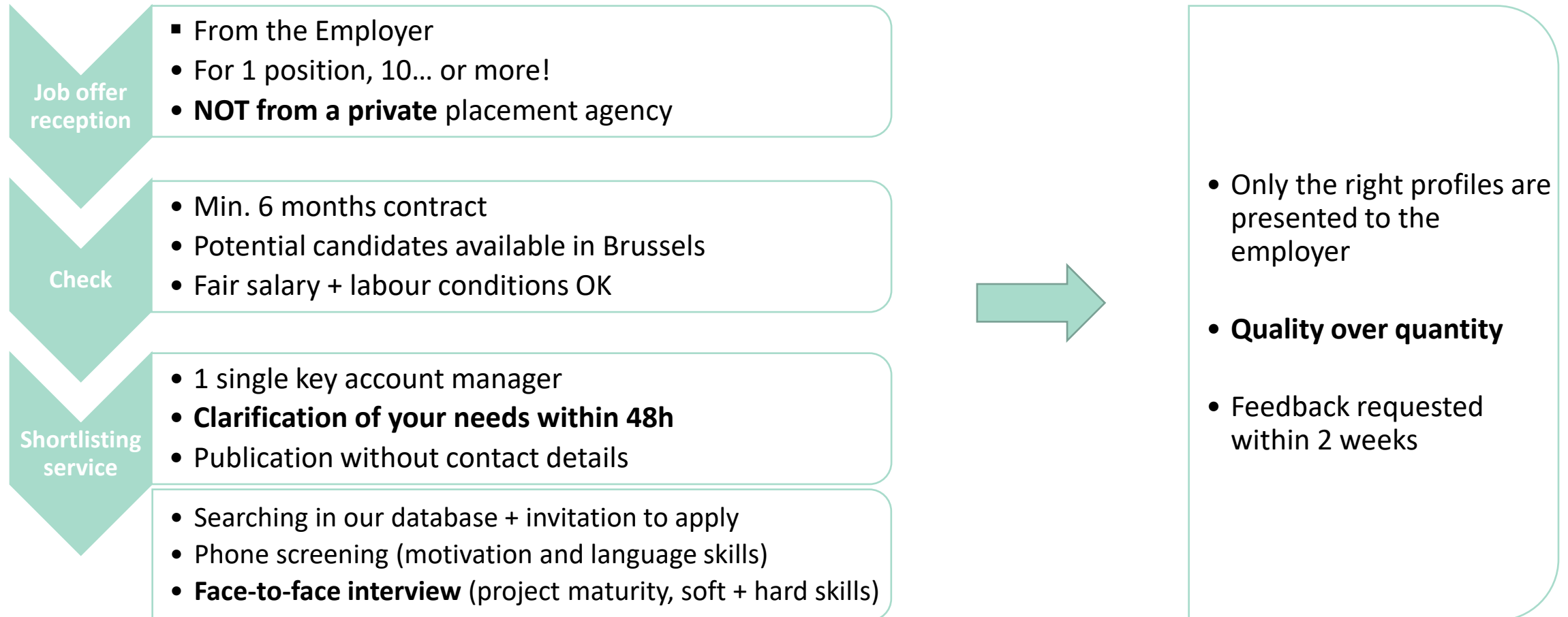
# Our international short listing service

- A **single contact person** to manage the recruitment
- A wide publication of the job offers and a **targeted search for the right candidate**
- A **proactive and detailed** search of candidates fitting your request
- A **customized service** to the employer
- Tailor-made **recruitment day** in Brussels for massive recruitment

Brussels candidates for your company!



# Our methodology, our success!





# Hire a trainee : we provide the grant !

## What can you expect ?

- ✓ You benefit from the support of a 18 - 29 years trainee coming from Brussels
- ✓ For 3 or 6 months
- ✓ We take in charge the trainee grant (2.700€ per month)
- ✓ You ensure a mentoring
- ✓ You can count on our support before and during the traineeship

# Brussels job seekers assets



## Very interested in working abroad

➔ 163 co-existing nationalities speaking 104 languages



## Diverse qualifications and skills

➔ we manage offers for a wide variety of profiles



## Area of interests

- ✓ Tourism & Leisure
- ✓ Catering
- ✓ Business & Sales
- ✓ Administration / Management

# Your needs

- ❖ **What are your current vacancies?**
- ❖ **What difficulties are you facing while recruiting?**
- ❖ **Have you ever experienced hiring abroad?**

# Ready to start collaborating with us?

*And all of this free of charge...*

# Tell us more about your needs

- ✓ Any **current vacancy**? Send it to [recruitment@actiris.be](mailto:recruitment@actiris.be)
- ✓ **Need help writing your job offer**? Contact us via [recruitment@actiris.be](mailto:recruitment@actiris.be)

# Thank you!