

## Bienvenidos a Irlanda 2022 Irish Recruitment Day in Spain, EOJD

## **Information Session for employers**

Kamila Weglicka de Carvalho, EURES Ireland







## What are EOJD's?

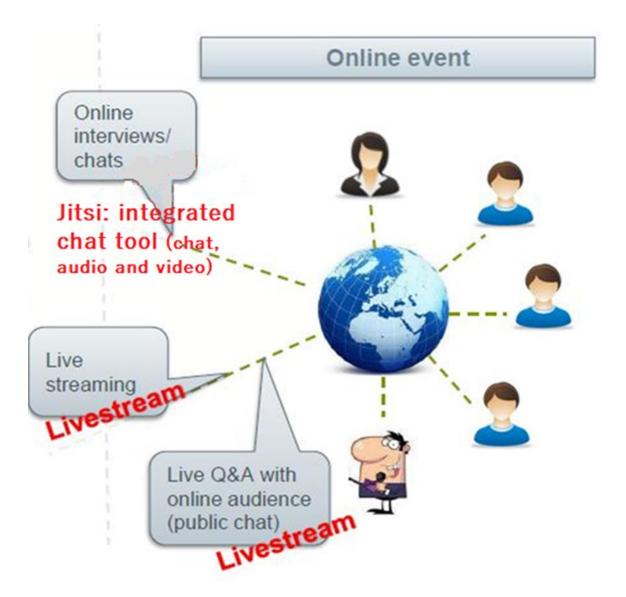
**European Job Days (EJDs)** are the flagship events and brand of the EURES network, bringing together employers and jobseekers under one roof and facilitating the job matching process.

**European Online Job Days (EOJDs)** are variants of EJDs that can be incorporated into existing on-site Job Days, or as stand—alone events, taking place exclusively online. They have the same aims as traditional EJDs. <u>Can be organised as 'incoming' or 'outgoing' events</u>.



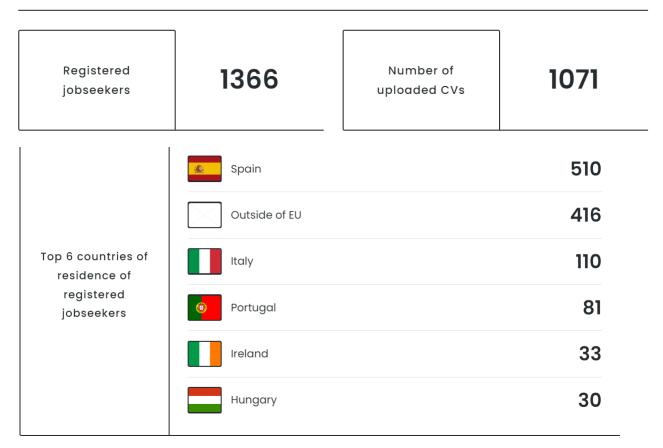
# What are EOJD's?

- Jitsi is a default audio-video chat tool which will allow exhibitors and jobseekers to connect without the need for any external logins.
- Jitsi technical tips and requirements -will be emailed to all exhibitors





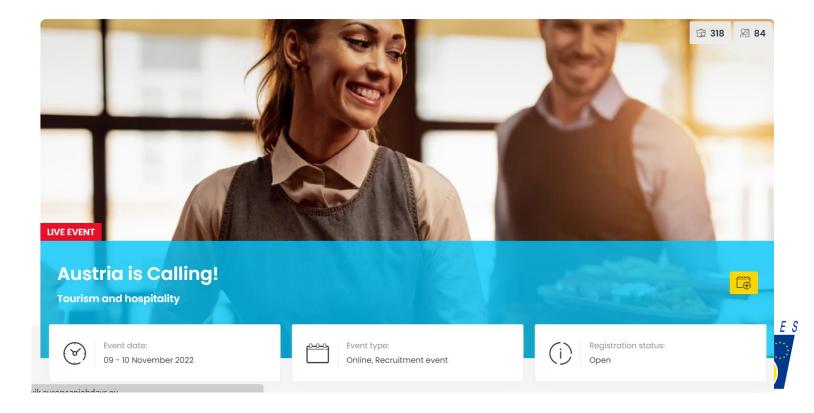
∧ JOBSEEKERS





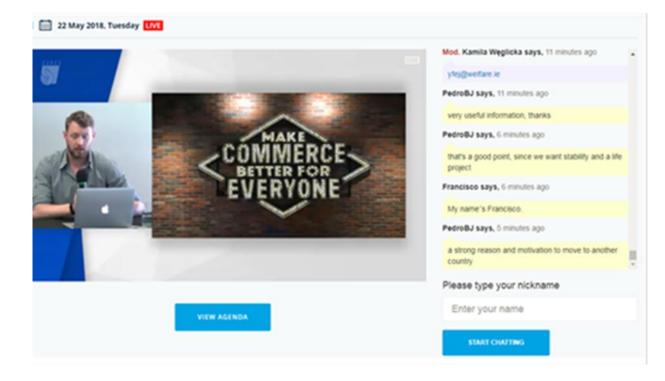
## Live event

- Events go live automatically on the day of the event and go offline after the event has finished (new applications allowed for 18<sup>th</sup> November via the platform)
- Programme of presentations streamed live
- Visitors can reach the live programme and chat directly via the homepage now
- Bienvenidos a Irlanda! 2022 Irish Recruitment Day in Spain: live event: 9am -3pm: <u>https://europeanjobdays.eu/en/taxonomy/term/48613/agenda</u>



## Live event Public chat

- Dedicated chat channel for the event
- Chat Moderators to answer questions
- No login for jobseekers
- Employers can also participate





Live event Private chats: jobseekers with exhibitors

- During live events, the tab "Chat with exhibitors" appears automatically.
- Tab goes on/off depending on exhibitors being available.
- 'Bienvenidos a Irlanda! 2022: chat with exhibitors: 9am 3pm. Core times: 9am 10.00am; 1.30pm 3pm



## Before the event:

- Set up company virtual stand (information, logo, video, contact details)
- Upload vacancies: see video tutorials on <u>https://www.europeanjobdays.eu/en/video-tutorials</u> or in My Panel' when you log in
- Review applications before the day of the event
- Set up interview timeslots (17<sup>th</sup> and 18<sup>th</sup> November)
- Invite pre-selected jobseekers for interviews



## Setting interview timeslots

- To set up interview timeslots please go to INTERVIEW TIMESLOTS on your dashboard menu and use EDIT button
- Once you edit it, you can choose up to 5 timeslots for each 30 minutes slot. Indicate the number of rooms and SAVE TIMESLOTS
- Open timeslots will allow selected Jobseekers to choose interview time.

Jobs panel				Edit interview timeslots						
My jobs	>	_								
Job applications	>	(i) The timeslots you are about to select are based on the time zone set in your user account settings (Europe/Prague) and								
Interview timeslots	>	may very from the event local time. If you wish to change your time zone settings, go to "Edit my account" and select a new time zone based on your preferences.								
My organisation jobs	>									
Events panel		FINDE.U	J - Virtual Univ	versity International J	ob Fair [16 - 18 April 2018]		0			
My events	>									
My organisation events	>			16 APR 2018	17 APR 2018	18 APR 2018				
Organisation's panel		TIME			ONLINE TIMESLO	)TC				
View my organisation	>	Europe/Prague (CEST)	-		ONLINE TIMESLO	515				
Edit my organisation	>	10:00			5		BOOKED: 0			
Jobseekers interested in my organisation	>	10:30			3		/ BOOKED. U			
info panel		10:30								
How to join a job interview	>	- 11:00			0		> BOOKED: 0			
Join chat with jobseekers	>									
		11:00			0		> BOOKED: 0			
		11:30			U		> BOOKED: 0			

Edit intorviow timoclote

Cancel SAVE TIMESLOTS

## Browse candidates and invite them for the interview

- Please go to JOB APPLICATIONS on your dashboard menu and use the MANAGE button next to the candidate's name.
- Please note you will only see the candidates who applied for your vacancies. Select one of the listed actions

#### My dashboard Job applications Event applications panel Validate exhibitors ALL APPLICATIONS BROWSE BY JOB **BROWSE BY ORGANISATION** Validate EURES advisers Company XYZ Management panel Manage all jobs > APPLIED **PROFILE REVIEW** MEETING SET > Manage content Alex TIME NOT Manage events > SET MANAGE Job offer: Waiters in Norway > Manage organisations Related event: Tourism and Hospitality Jobs in Norway SEE PROFILE Profile matching: AVERAGE (37%) ASSIGN INTERVIEWER Manage users INVITE Organisations panel DECLINE APPLIED **PROFILE REVIEW** MEETING SET Job applications CONTACT TIME NOT Jose Expressed interest by > SET MANAGE exhibitors. Job offer: Waiters in Norway Related event: Tourism and Hospitality Jobs in Norway

## **Conducting Job Interviews**

- You will find all information under HOW TO JOIN A JOB INTERVIEW on your dashboard menu
- If you have an interview time slot confirmed with a jobseeker, simply go to the "Job applications" section in your dashboard menu and click on the button "JOIN CHAT" to meet your candidate at the agreed interview time. You will be automatically redirected to a video call where the interview can take place.

My dashboard		Job applications									
Jobs panel											
My jobs	>	Select your event: Find your Beat in Gothenburg, West Sweden [08 - 13 June 2022]									
Job applications	>										
Interview timeslots	>										
My organisation jobs	>	PEND	ING(0)	INVITED(0)	SCHEDULED(1)	DECLINED(0)					
Events panel											
My events	>	∧ 08 JUNE	2022, WEDN	Scheduled interview(s): 1							
Manage organisation events	>		APPLIED								
Organisations panel		11:30	Testin	ng JOBSEEKER		JOIN CHAT					
View my organisation	>	12:00 (CEST)	Job offer: F	Frontend Developer		MANAGE					
Edit my organisation	>		J .	ype: Online							
Jobseekers interested in my organisation	>		Profile mat	tching: Average (40%)							

#### How to become visible under CHAT WITH EXHIBITORS button on LIVE event

- Once you log in to the platform, please go to your dashboard menu and choose HOW TO JOIN CHAT WITH JOBSEEKERS
- To be connected to Jitsi tool please click on yellow button
- Anytime you leave Jitsi or you notice the company is not visible, please repeat the procedure. It takes around 12 seconds for the system to reload your visibility.

#### Join a chat with jobseekers

Recently, the option to use **Skype** to host chats between exhibitors and jobseekers during live events **has been discontinued**. To make th process of getting in touch with exhibitors and EURES country representatives more straightforward and user-friendly for jobseekers, we have replaced **Skype** with **Jitsi**, another chat tool. Jitsi is already used for one-on-one job interviews.

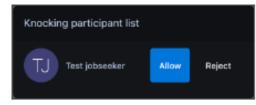
To initiate the Jitsi chat with jobseekers, and for your organisation to be visible in the listing 'Chat with exhibitors' during a live event, simply click on the button below.



#### In the next step, you will be automatically redirected to the Jitsi interface where you can manage your chats with interested jobseekers.

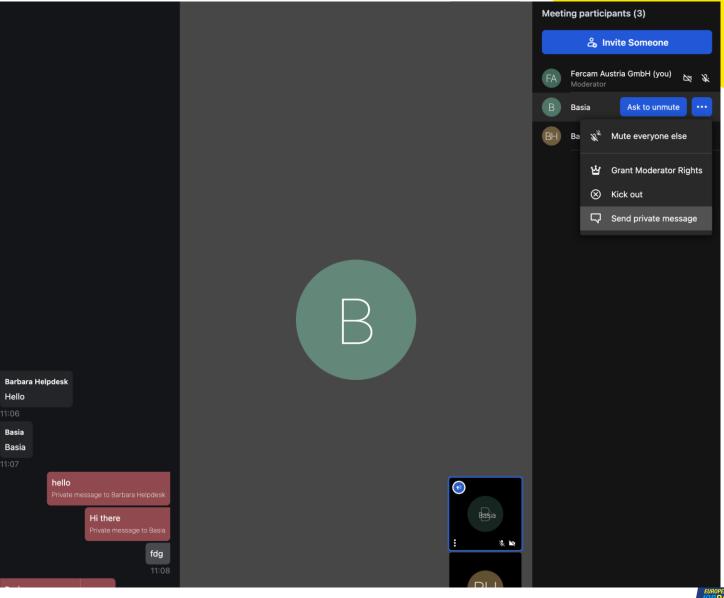
- Now you can communicate using instant messaging (the 'chat' option). You can also connect with jobseekers in audio and/or video mode. Simply use the buttons at the bottom of the screen to switch between the different modes. If you cannot hear and/or see the jobseeker, please click on the 'Settings' symbol to adjust your microphone and/or camera setup.

- Before they can reach you through the chat, all jobseekers will be placed in a lobby so that you are in control of who can join your cha session. When a new jobseeker wants to join your chat, you will see a message in the chat interface and you will need to decide which action to take:



- If you would like to see who is waiting to join your chat, you can **view a full list by clicking on the 'Participants' button**. Now you can easily keep track of all users, including those joining or present in your chat (see below

## Chat with exhibitors





**European Targeted Mobility Scheme** 

## TMS interview/ relocation allowances for jobseekers

#### **1. Interview trip allowance**

From €110 to €385 for travel depending on the distance travelled plus a daily subsistence allowance of €55 per day (Max 5 days)

#### 2. Relocation allowance

A flat rate reimbursement allowance of €1232 for Ireland

- **3. Recognition of Qualifications** A flat rate of €440
- 4. Language Training allowance

Reimbursement of actual costs up to a maximum of €2200

**5. Family Relocation Allowance** 

Additional relocation support (€1232) for each of the qualifying family members traveling with the Relocation applicant.

• For more information email: <u>tms@welfare.ie</u>



#### European Targeted Mobility Scheme

## TMS integration allowances for employers

### **SME Employer Integration supports:**

There are 2 types of Integration allowances available to SME's with up to 250 employees

- **Basic** Integration programme: This can be job related training and/or language course
- Comprehensive If the Basic programme is combined with other placement supports such as administrative support and settlement assistance
- This Allowance is paid as a flat rate of €1,300 (Basic) and €1,620 (Comprehensive) for Ireland.
- For more information email: <u>tms@welfare.ie</u>



## Questions?

Any questions or issues during the event: Email: helpdesk@europeanjobdays.eu https://www.europeanjobdays.eu/en/contact-us

Or call: Sinead Watters: 087-1322407

Thank you



