Meet the Committee members:

Chair Sharon O'Rourke HR Manager The Clayton Hotel Ballsbridge

Vicechair Magda Egan Head of People and Culture The Killashee Hotel and Spa

Vicechair Lisa O' Callaghan Head of HR The Fitzwilliam Hotel Dublin

Secretary Mick Dougan HR Manager The Carlton Hotel Dublin airport

Secretary Elaine Corrigan HR Executive The Clayton Hotel Liffey Valley





Committee meeting one : Recruitment Onboarding and Retension

- Meeting preparations
- Mini survey
- Committee time, passion, planning and execution
- Method of communication, email and LinkedIn
- Location Clayton : Hotel Liffey Valley
- Guest speaker KEY: Ross O'Neill MD of "Workbly"
- Central location- Face to face- networking post covid
- The Wow Factor Attendees: 36
- Presence Conor O Kane
- Lunch VIP Style



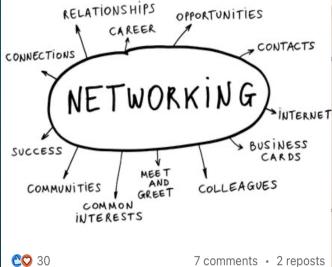


Lisa O'Callaghan • 1st Experienced Head of HR 9mo • ©

Looking forward to the first meeting of the IHF HR Dublin Region tomorrow at Clayton Hotel Liffey Valley. Guest speaker Ross O'Neill from Workbly will cover recruitment, onboarding and retention followed by a Q&A session. Starting at 11am if anyone would like to attend. Tea and coffee on arrival followed by a light lunch after the session. A great opportunity to meet fellow HR professionals, discuss how we can address some of the challenges we are currently facing and share ideas on how we can nurture and develop talent and create meaningful work in the hospitality industry.

Also to help shape the direction of future meetings with fellow committee members Sharon O'Rourke, Magda Egan and Mick Dougan.

#hrnetwork #hrsupport #ifhhrdublin





Clayton Hotel Liffey Valley 1,407 followers 9mo • Edited • **\$**

CLAFTON HOTEL

We were delighted to host today's first ever Irish Hotels Federation Dublin HR Committee meeting!

This meeting brought HR professionals across the Dublin region together, to discuss the topic of Recruitment and Retention in the hospitality industry. Guest speaker Ross O'Neill from Workbly was in attendance to share insights on the topic.

A special mention to our very own HR Manager Sharon O'Rourke, who proudly holds the position of Chairlady of the Dublin Committee. Along with Magda Egan, Vice Chair Lady, Lisa O'Callaghan, Vice Chair Lady, and Mick Dougan & Elaine Corrigan, Committee Secretary.

Thank you to all of today's attendees, we look forward to the next meeting!

Nicola McGrath Juste Girdzijauskaite

#hr #recruitment #thankyou #IHF #networkingopportunities #networkingevent #claytonhotelliffeyvalley #dalata #dalatahotelgroup



Committee Meeting two: A legal Masterclass with Ibec

- Location Carlton Hotel Dublin airport
- Mirror set up and organisation
- Guest speaker Heather MacDonald Employment Law specialist
- Grab and go lunch
- Networking was visible ③
- Attendees 39 +3 on last meeting
- LinkedIn presence following meeting







Sharon O'Rourke • You HR Manager at Dalata Hotel Group 3mo • Edited • **S**

Happy to invite my LinkedIn HR and Hospitality connections to our upcoming IHF HR cluster meeting. To attend please rsvp via email to sorourke@claytonhotels.com

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HOTELS FEDERATION

Our committee members Mick Dougan Lisa O'Callaghan Magda Egan Elaine Corrigan

#Hr #lbec #hospitality #ihf

IHF HR Cluster Meeting

IBEC LEGAL UPDATE

24TH OF JANUARY 2023

CONFERENCE LOCATION : CARLTON HOTEL DUBLIN AIRPORT K67 P5C7.

TIME: 10AM-12:30 PM

To attend please RSVP our chairlady Sharon O'Rourke sorourke@claytonhotels.com



lbec

Upcoming Meeting three Plan:

- End of May (Approx)
- ► Topic bitesize HR Hot topics X 3
- 1. Retension Updates: "The TIK TOK generation"
- 2. What does Wellbeing look like now?
- ▶ 3. Diversity and inclusion landscape for HR
- Guest speaker: TBC
- Location: Clontarf Castle lunch and YOGA
- Mailing list project currently at 92 HR managers and growing......



Committee Challenges faced

Sourcing a relevant guest speaker

Committees time and "the balance"

Questions welcome





My contact details

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